



MOTIVATED by Mission

“Who is AH”

Employee Meetings

September 28 - 30

Introductions and Objectives

Christine Stewart

Introduction of Speakers



Christine Stewart

VP, Integration Management
and Regional COO

*AdventHealth
Corporate Services*



Brett Spenst

Senior Executive Officer

*AdventHealth
Rocky Mountain Region*



David Weis

President and CEO

*AdventHealth
Rocky Mountain Region*

Agenda

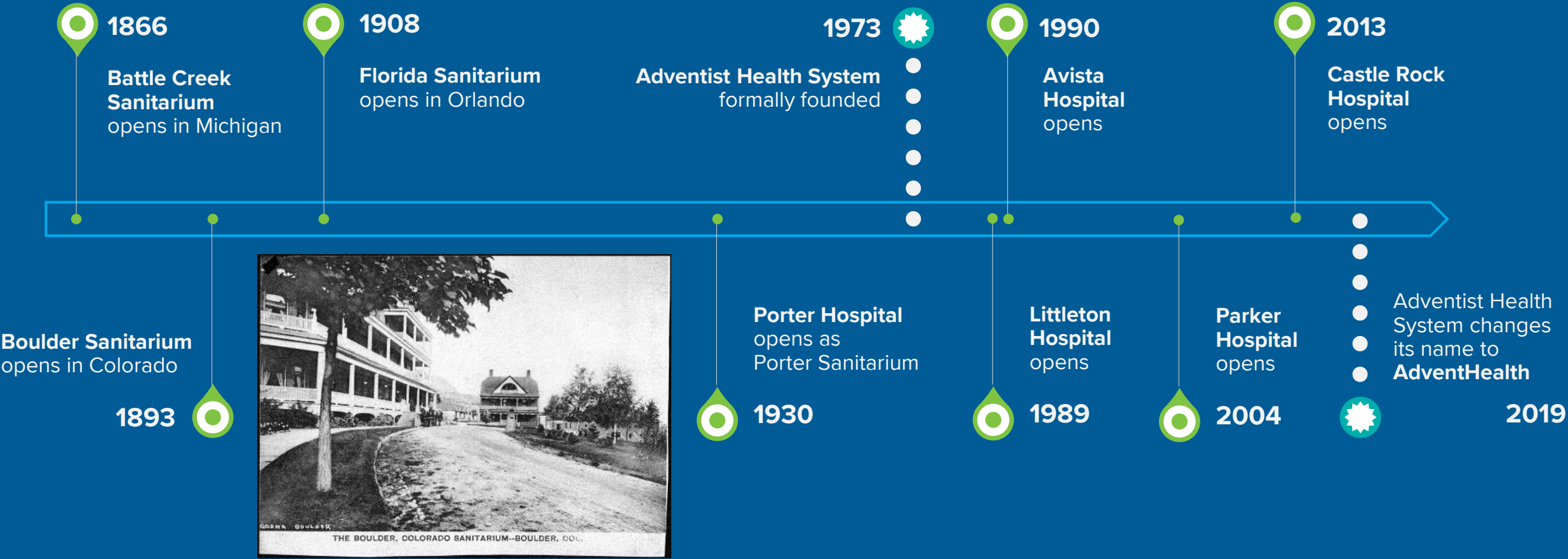
Topic	Presenter
Motivated by Mission	Brett Spent
Delivering in Denver	David Weis
Working Together: Day 1 Readiness	Christine Stewart
Next Steps And Closing Remarks	Designated Facility CEO

Motivated by Mission: Legacy of AdventHealth

Brett Spenst

SEO, Rocky Mountain Region

AdventHealth's Legacy of Whole-Person Care





AdventHealth

150 Years

of Whole-Person Care

1973

AdventHealth was established

10M+

Patient encounters

\$24B

2025 Operating Revenue*

Three

Strong Regional Partnerships

*Under Management

Delivering in Denver

David Weis

President and CEO, Rocky Mountain Region

Our Work

MOTIVATED
by Mission

VISION 2030


AdventHealth
feel whole.®

Cultural Framework

Mission

Extending the
Healing Ministry
of Christ

Values

Quality & Service Excellence
Community Wellbeing
High Ethical Standards
Stewardship
Inclusiveness

Keep Me Safe

Love Me

Every Person

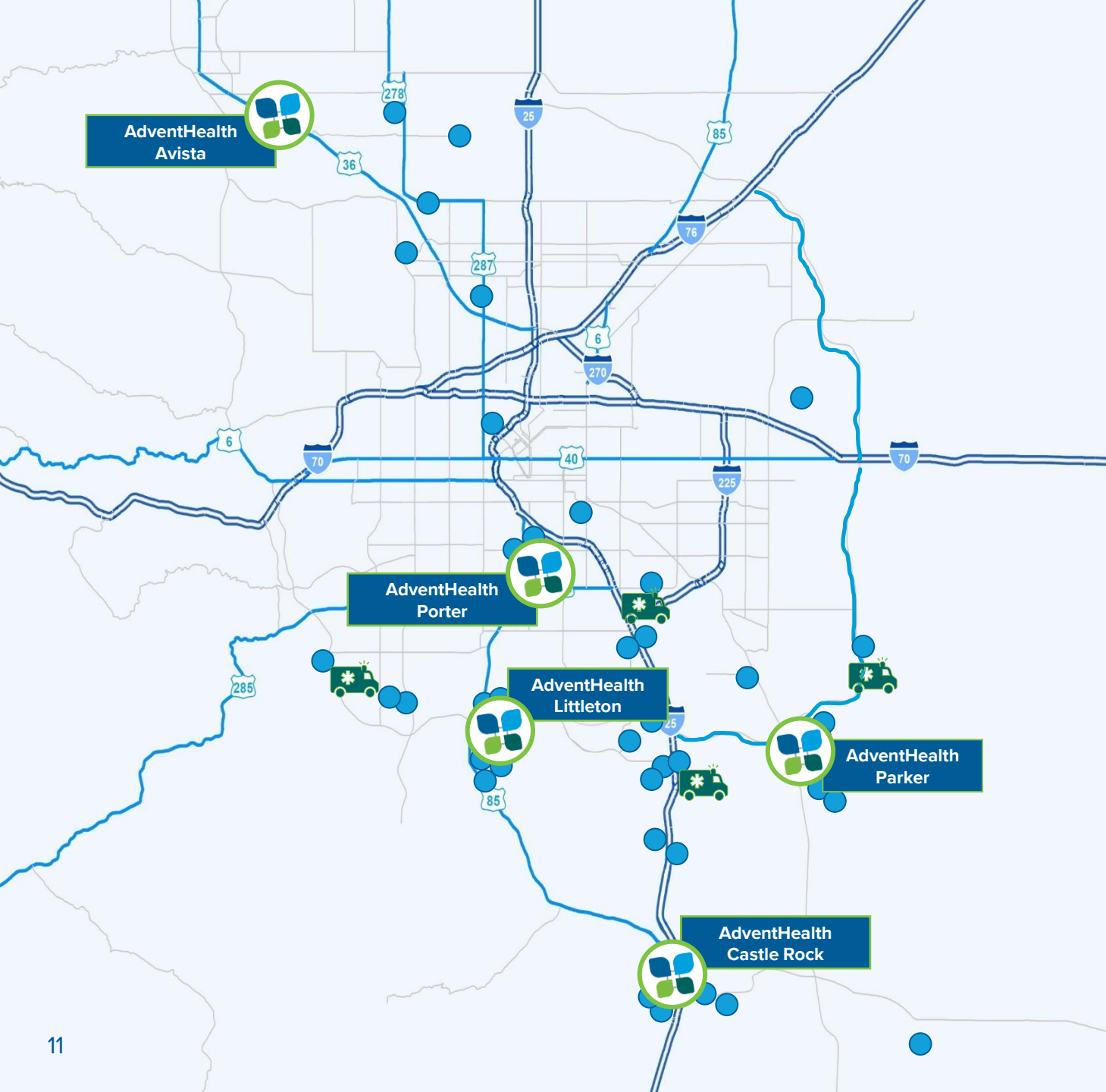
Service
STANDARDS

Every Time

Own It

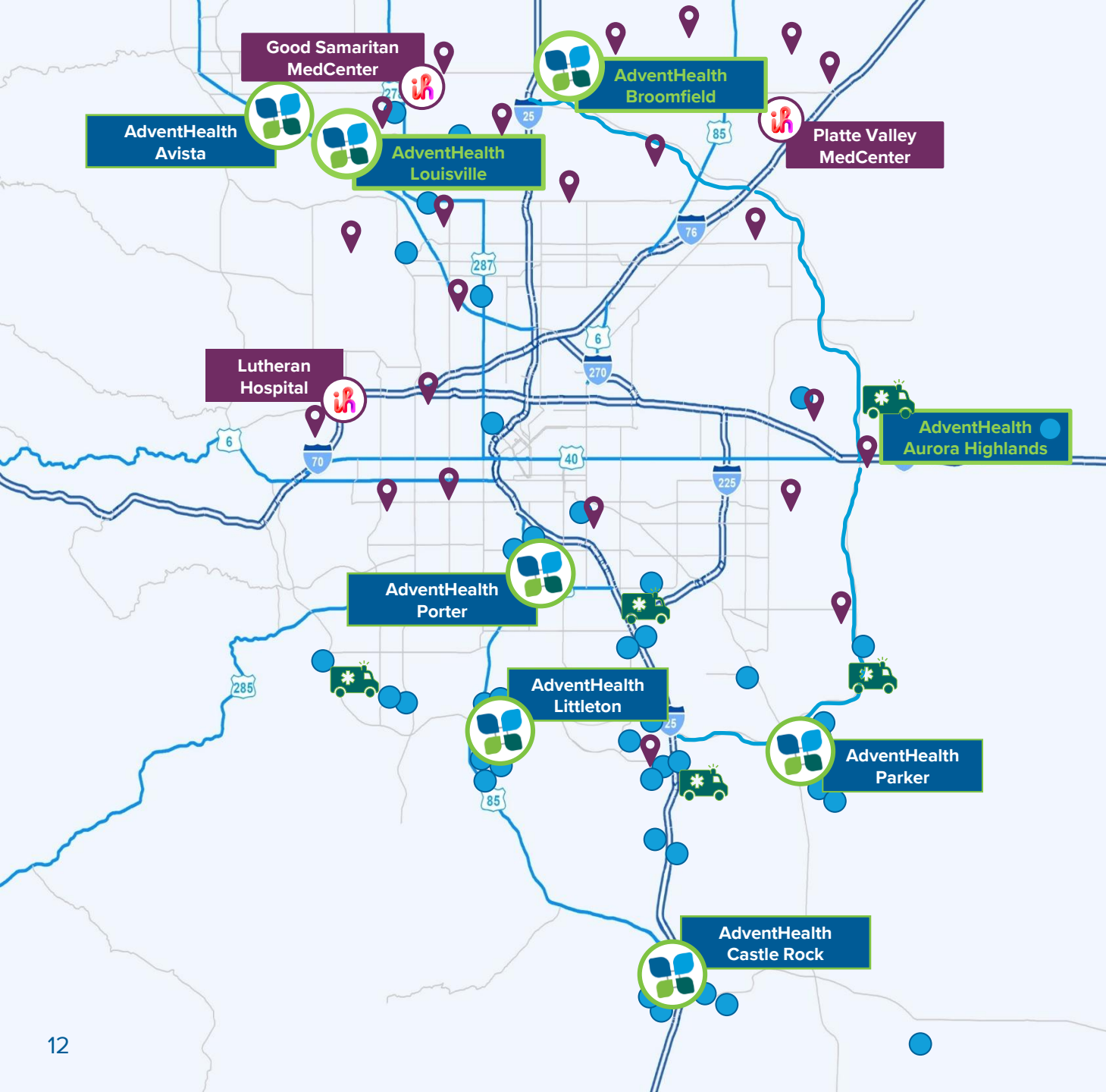
Make It Easy

AdventHealth Greater Denver Area Today



-  **AdventHealth Hospital**
-  **AdventHealth Freestanding ER**
-  **AdventHealth Primary Care**

AdventHealth Greater Denver Area Tomorrow



Facility Leadership



Todd Folkenberg

President/CEO, Porter



Michelle Fuentes

President/CEO, Castle Rock



Mike Goebel

President/CEO, Parker



Lief Sorenson, MD

President/CEO, Avista



Mark Smith

President/CEO, Littleton



Andrea Burch

President/CEO, Lutheran



Kevin Jenkins

President/CEO, Good Samaritan



Noah Knisely

President/CEO, Platte Valley

Current Performance

**CMS Overall Hospital
Star Rating
2026P**



AdventHealth Hospitals with 4 or 5 stars

**Leapfrog Hospital
Safety Grade
Spring 2026**

A B C D F

AdventHealth Hospitals with Grade A

**All-Adult
Inpatient Mortality
April 2025 – March 2026**

Top Quartile

AdventHealth Hospitals in Top Quartile

System	54%	67%	89%
National	37%	32%	25%
RMR	100%	60%	100%

Working Together: Day 1 Readiness

Christine Stewart

What We Know Now

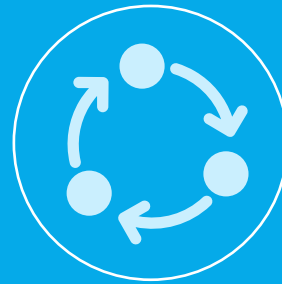


PEOPLE

AdventHealth will operate and be employer on Day 1

Prioritize Continuity In Titles, Leadership, and Pay

Benefits will change and be effective on Day 1 with new elections



PROCESS

Core operations continue “business as usual”

Shared Services Structure is significantly different and is being evaluated



TECHNOLOGY

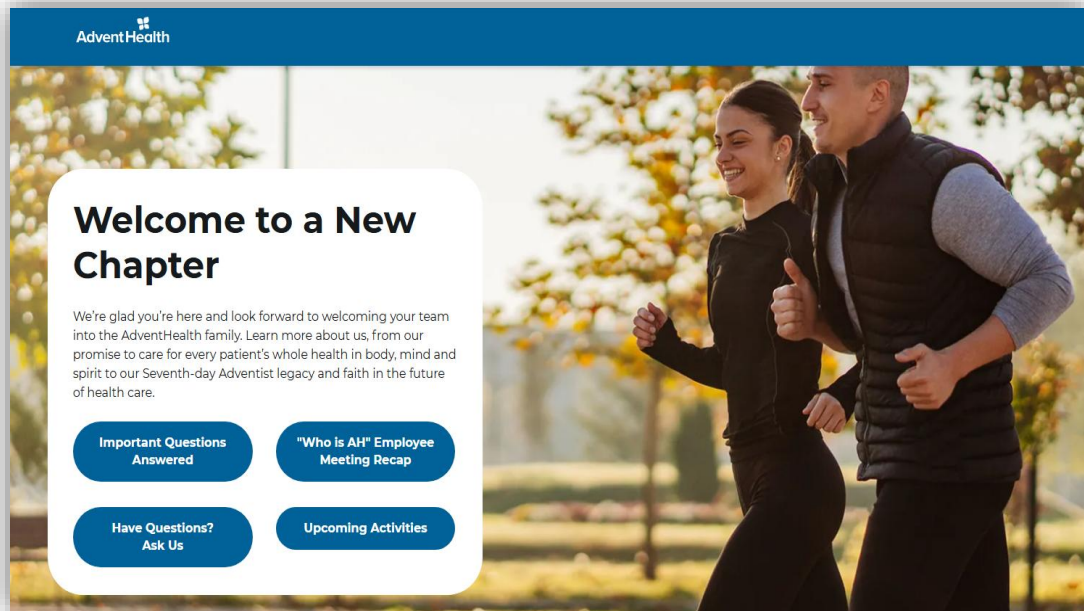
Workday, UKG, Business Systems will change on Day 1

New Login ID and Emails

Epic Go Live Q3

Some Services Will Transition Overtime

Looking Ahead



www.adventhealth.com/transitions/IHC

September – October

"Who Is AH" Employee Meetings
Facility Stakeholders Assessments and 1:1 Rounding
Continued Readiness and Engagement Planning

Late November

Benefits Deep Dive and What's Changing Employee Meetings
(Following FTC Clearance)

December

Benefits Vendor Fair

January

Training

February 1 – 5

Go Live and Command Centers