

# Corporate Services MIPR 2026

## A Leader's Guide to Mission Integration Peer Review



### WHY IT MATTERS

The Mission Integration Peer Review (MIPR) helps us assess and strengthen how AdventHealth's foundational mission is experienced and lived out through our leadership, culture, teams, and service for the markets and corporate services.

| MISSIONAL LEADERSHIP             | WHOLEHEARTED TEAMS                 | WHOLE-PERSON CARE                 | HEALING ENVIRONMENTS                    | COMMUNITY SERVICE               |
|----------------------------------|------------------------------------|-----------------------------------|-----------------------------------------|---------------------------------|
| Guiding with purpose & integrity | Cultivating a culture of belonging | Caring for mind, body, and spirit | Designing spaces that comfort & restore | Extending hope beyond our walls |

#### Key Question:

*How does your team's work advance AdventHealth's mission and create meaningful impact in the markets and for corporate services?*

### PRESENTATION CHECKLIST

- ☒ **Connect Your Work To Mission And Purpose**  
Explain how mission influences decisions, priorities, culture, and accountability within your team.
- ☒ **Tell Your Story Through Examples**  
Share 2-3 specific stories that demonstrate mission integration in action.  
Highlight how your work supports one or more MIPR focus areas.
- ☒ **Highlight Outcomes And Impact**  
Include measurable results, lessons learned, and evidence of progress.  
Demonstrate the difference your work is making for team members, consumers, patients, and/or communities.
- ☒ **Communicate Strengths & Opportunities**  
Celebrate successes while openly identifying strategic opportunities for continued organizational growth.
- ☒ **Engage in Reflection and Feedback**  
Participate actively in preparation sessions, table discussions, and reviewer conversations.  
Be prepared to discuss the "why" behind your work and its impact.

#### CONNECTION TO THE "WHY"

"Every initiative, process, and interaction should demonstrate how we extend the healing ministry of Christ through missional leadership, wholehearted teams, whole-person care, healing environments, and service to our communities.

### WHEN IT HAPPENS

#### Key Milestones



# Mission Integration Pillars | Questions for Reflection

