



PROPELLED with PURPOSE

Who is AdventHealth

August 28, 2025

Introduction and Prayer

Christine Stewart

VP Regional COO

History

Christine Stewart

Legacy of Wholeness



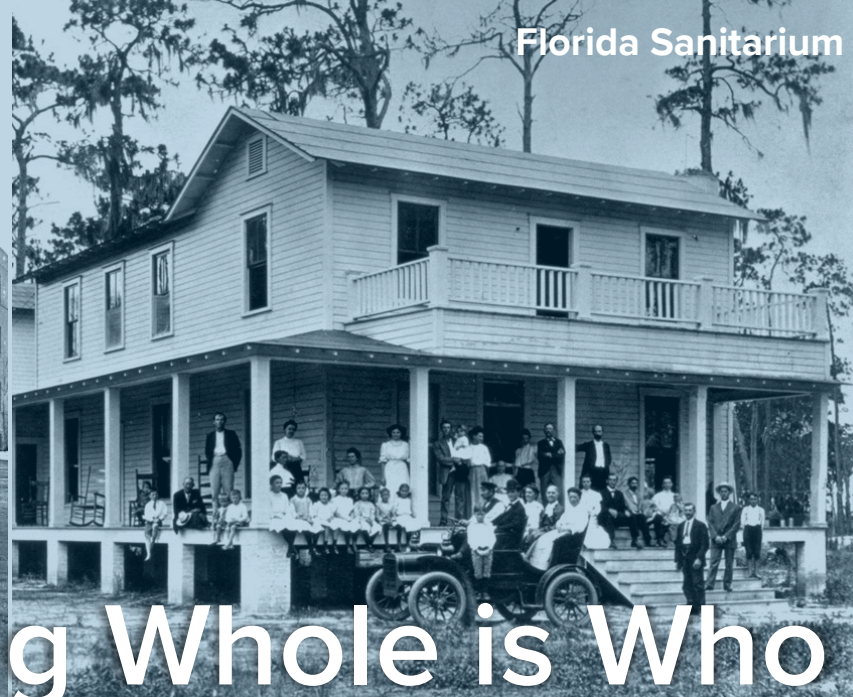
Christ's Healing Ministry



Adventist Pioneers
Health Reformation



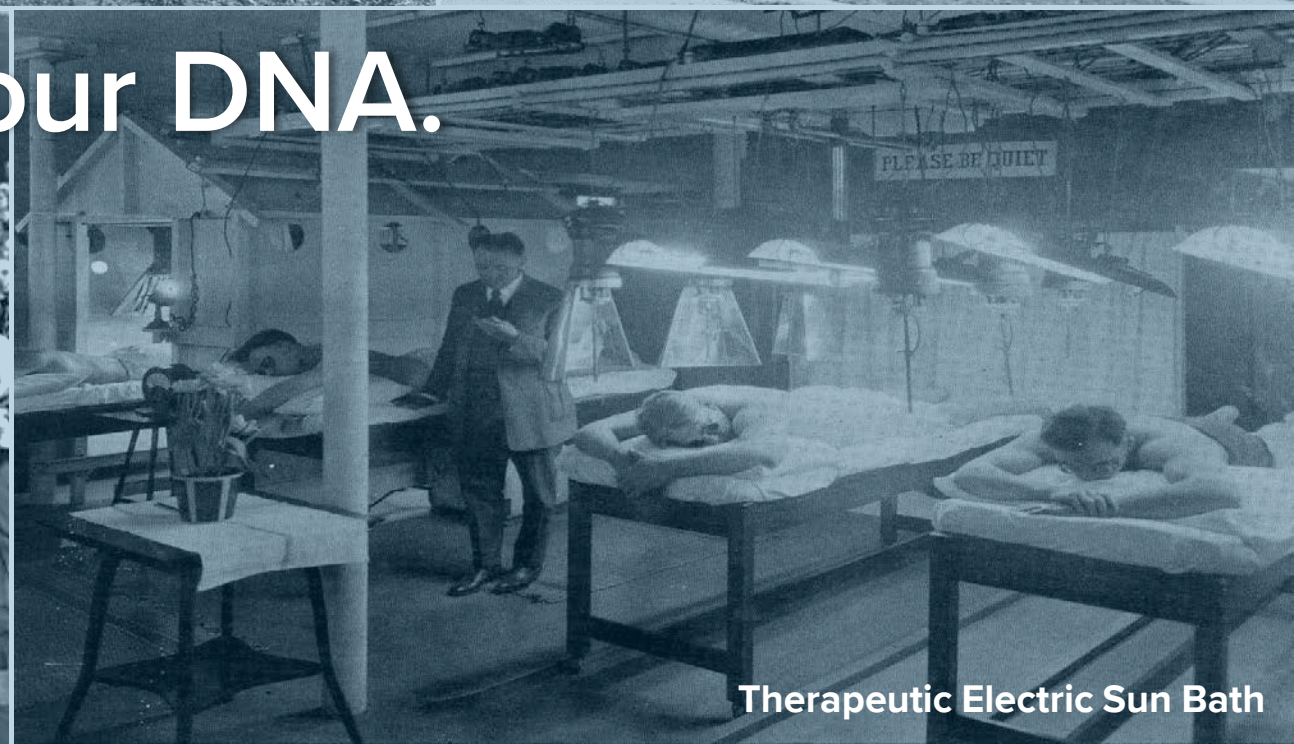
AdventHealth Modern Era



Feeling Whole is Who We Are.



It's in our DNA.



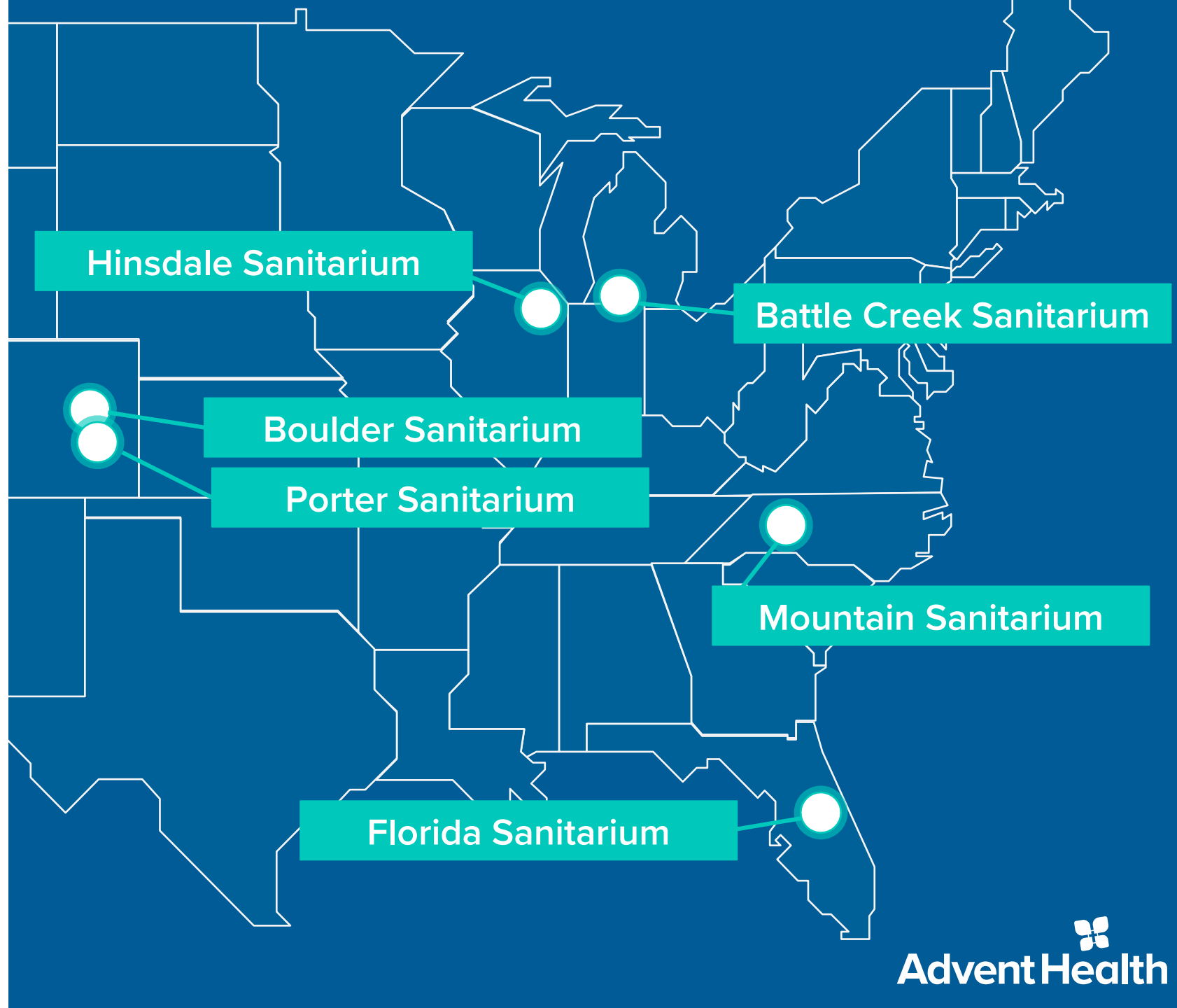
Therapeutic Electric Sun Bath

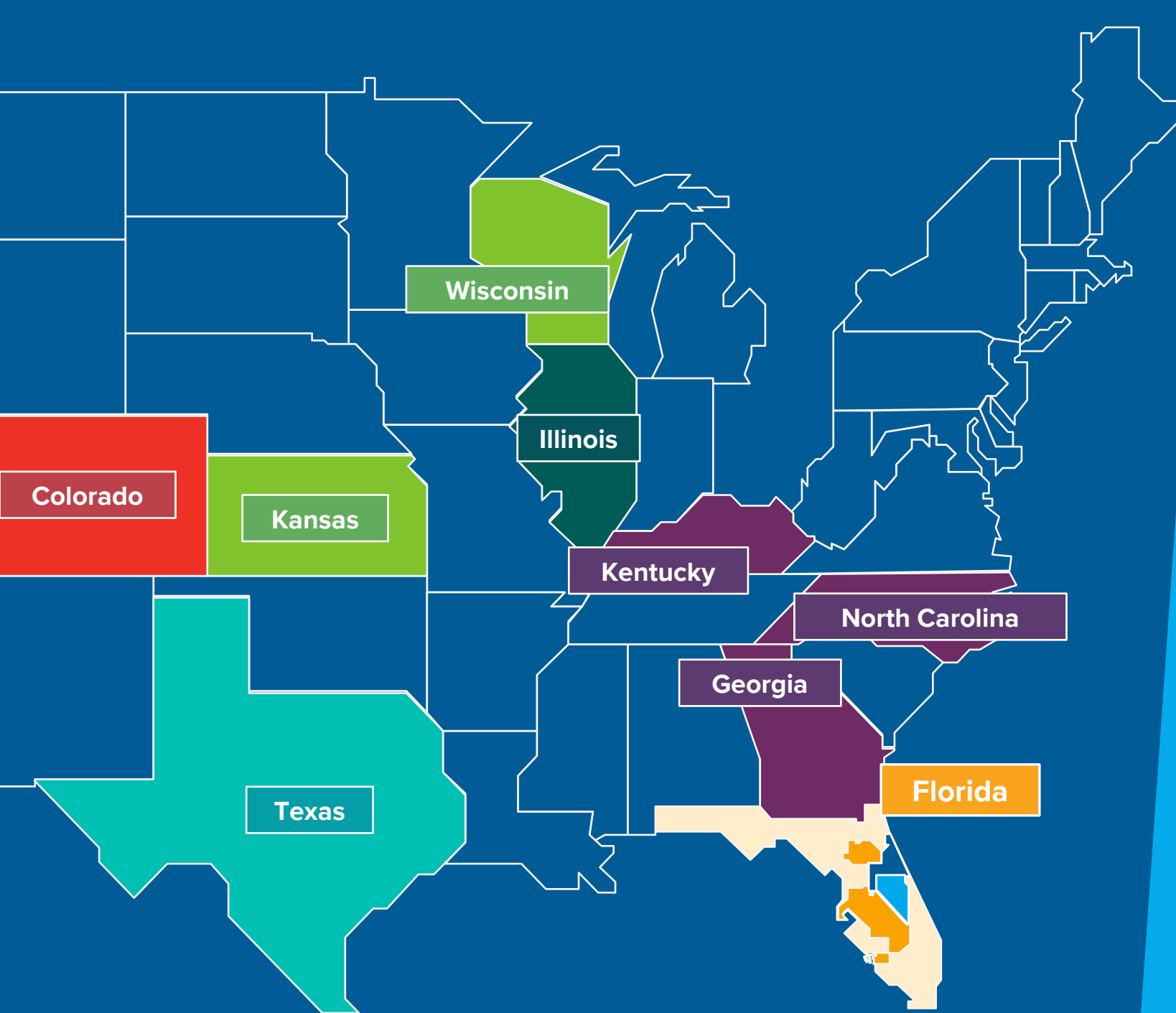
Legacy of

Faith and Healing

150 Years
of Whole-Person Care

Mission
Extending the Healing
Ministry of Christ





Our Footprint

1973 AdventHealth was established

9M+ Patients served annually

100,000+ Team members

4,500+ Employed providers

56 Hospital campuses in nine states

17 Home health and hospice facilities

58 Urgent care facilities

27 Offsite Eds

\$21.0 billion

*2024 operating revenue**

Nationally Ranked



Cultural Foundation

MISSION

Extending the Healing
Ministry of Christ

VALUES

Quality & Service Excellence
Community Wellbeing
High Ethical Standards
Stewardship
Inclusiveness



Co-Operating Model

National Influence



Regional Relevance



Market Leadership



Integrated Leadership

Inclusive Decision-making

Shared Accountability



AdventHealth North Carolina



Christy Sneller
Vice President, AHMG
North Carolina

Our Aspiration

1 AdventHealth will become the **preferred choice in NC for cardiovascular, orthopedics, cancer and women's services.**

2 We will build **entry points** with consumer-focused access strategies to support our service lines and covered lives.

3 Long-term viability will be achieved by **deepening our market access and service line capabilities.**

North Carolina Network of Care



8 Counties

AHMG and North Carolina Overview



AHMG Overview

- Multispecialty Medical Group
 - ❖ **260+** Providers with **450+** staff employees
 - ❖ **50+** Locations (**5** Large Centers)
 - ❖ **40+** medical specialties



AHMG NC Specialties

- | | |
|-----------------------------|-------------------------------|
| ✓ Acute Care | ✓ Obstetrics & Gynecology |
| ✓ Anesthesiology | ✓ Oncology & Hematology |
| ✓ Adult Health & Medicine | ✓ Orthopedic & Spinal Surgery |
| ✓ Breast Surgery | ✓ Otolaryngology |
| ✓ Cardiovascular Disease | ✓ Pediatrics |
| ✓ Dermatology | ✓ Podiatry |
| ✓ Endocrinology | ✓ Pulmonary Disease |
| ✓ Family Medicine | ✓ Rheumatology |
| ✓ General Surgery | ✓ Urogynecology |
| ✓ Infectious Disease | ✓ Urology |
| ✓ Internal Medicine | ✓ Wound Care |
| ✓ Interventional Cardiology | |
| ✓ Neurology | |



AdventHealth Polk



AdventHealth Weaverville



AdventHealth Hendersonville

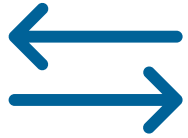
Day 1 Things to Know

Human Resources

Jeni Ingersoll

VP Chief People Officer, SE

Employment, PTO, and Service



All employees in good standing will be retained. You will not need to reapply for your position during the transition.



Current PTO and Sick Banks hours will transfer at the time of sale. Beginning Day 1, AdventHealth PTO accrual will take effect.



Service credits will be honored and will count toward both PTO accrual and retirement matching.

Benefits Enrollment

2025 Benefit

October 1 – 10

2026 Benefits

October 1 – 22

Benefits

What's Being Offered

Medical

Aetna

Dental

Delta Dental

Vision

VSP

Life Insurance

Fidelity

Supplemental Insurance

New York Life

Student Loan Repayment & Educational Assistance

Guild

4-Weeks
Paid Parental Leave

Voluntary Options:

Hospital Indemnity,
Accident, Critical Illness,
Identity Theft and Pet Care

Information Technology

Mike Crouch

Director Strategic Clinical Initiatives

IT Industry Recognition

CHiME Digital Health
Most Wired ('24)



Forbes America's
Best Employers
for Tech Workers



icumedical
Award



InterSystems
Impact Award



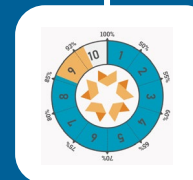
CIO100



Computerworld
Best Places to
Work in IT



**Community
Connect
Accredited**



Epic
Gold Stars ('25)

IT Transition Timeline

Day 1 Go Live

- AdventHealth Systems Activation: AH Connect, Service Desk, HR / Benefits, Office 365, Learning, Epic (*Full Activation For Urology Locations, Limited Activation For Rad Onc Locations*)

Oct – Nov 2025

- Prepare for Rad Onc system conversion

December 2025

- Replace existing Rad Onc systems with AdventHealth Rad Onc systems

April 2026

- Historical medical records archived into AdventHealth systems and made available

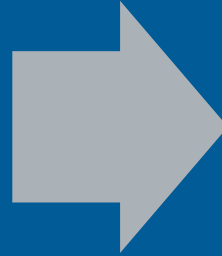
AdventHealth Culture

Christine Stewart

VP Regional COO



**Mission is our
Core Motivator**



**Culture is our
Differentiator**



Attract

**Engage
and
Grow**

Retain





Love the
WHOLE PERSON



Heal the
WHOLE BODY

OUR COMMITMENT TO

**Whole-Person
Care**



Live the
WHOLE JOURNEY



Grow the
WHOLE POTENTIAL

What's Next?

Upcoming Activities

**“What to Expect on Day 1”
Town Hall**

September 17

Day 1

**Benefits
Vendor “Fair”**

TBD

Extending the Healing Ministry of Christ

