

# GenesisCare | NC

## Frequently Asked Questions

### Table of Contents

General.....	2
Employment.....	3

## General

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### **Who is AdventHealth?**

With a sacred mission of Extending the Healing Ministry of Christ, AdventHealth is a connected system of care for every stage of life and health. More than 100,000 skilled and compassionate caregivers in physician practices, facilities, outpatient clinics, skilled nursing facilities, home health agencies and hospice centers provide individualized, wholistic care. A shared vision, common values, focus on whole-person health, and commitment to making communities healthier unify the system's 56 facilities campuses and hundreds of care sites in diverse markets throughout nine states. For more information about AdventHealth, visit [AdventHealth.com](https://AdventHealth.com), or [Facebook.com/AdventHealth](https://Facebook.com/AdventHealth).

### **Will our clinics get a new name?**

Yes, upon joining AdventHealth, the name of your facilities will change to align with the AdventHealth brand.

### **Where do our GenesisCare NC facilities fit into the broader AdventHealth organization?**

The facilities and related businesses, physician clinic operations and outpatient services will become a part of the AdventHealth Southeast Region.

### **Will our clinics operate as faith-based facilities?**

Yes. The mission of AdventHealth is “Extending the Healing Ministry of Christ” to the people and communities we serve. This mission is carried out through the healing and health-promoting work of our facilities, clinics, and related institutions.

### **What does it mean to be a Seventh-day Adventist sponsored clinic?**

The legacy of delivering whole person care – body, mind, and spirit – has been rooted in the Seventh-day Adventist Church for more than 100 years. Today, several hundred facilities, clinics and health care facilities around the world identify with the Church. Team members are encouraged to live their faith in the workplace, not to impose or proselytize, but to provide care in a manner that addresses the whole person. The Adventist Church maintains a vital connection to AdventHealth’s health care ministry, beginning with its governing body, which is comprised of designated Church officials and lay leaders.

### **Do I have to be a member of the Seventh-day Adventist Church to work for AdventHealth?**

No. While we are rooted in our faith-based mission, at AdventHealth, we celebrate the diverse background, cultures and experiences of our team members and embrace opportunities to learn and grow from new perspectives.

## Employment

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### **Do I have to reapply for my job?**

No. No one will need to reapply for their job as part of this transition.

### **Will I need to purchase new uniforms?**

Yes, you will need to purchase new uniforms to align with AdventHealth scrub standards, but we are excited to announce that current team members, required to wear uniforms, will be given a uniform credit to go towards the purchase of new uniforms.

### **Will I receive a new badge on Day 1?**

You will receive a new AdventHealth badge for identification purposes and to possibly access clinical applications in the future.

### **What is the AdventHealth standard workweek?**

The AdventHealth standard work week begins and ends on Saturday at midnight.

### **Will our service dates be honored?**

Yes. Service dates will be honored and will count toward both PTO accrual and retirement matching.

### **What will happen to my PTO and Sick Banks?**

Current PTO and Sick Banks hours will transfer at the time of sale. Beginning Day 1, AdventHealth PTO accrual will take effect.