

ShorePoint Port Charlotte Medical Group Leadership Kickoff

January 16, 2025



Welcome From AdventHealth

David Ottati

EVP CEO AdventHealth West Florida Division





97,000+

Team Members

3,800+

Employed Physicians

8.8M+

Patient Interactions

54Hospitals



16
Home Health &
Hospice Agencies



100+ Ambulatory Sites



681K+
Value-Based Lives



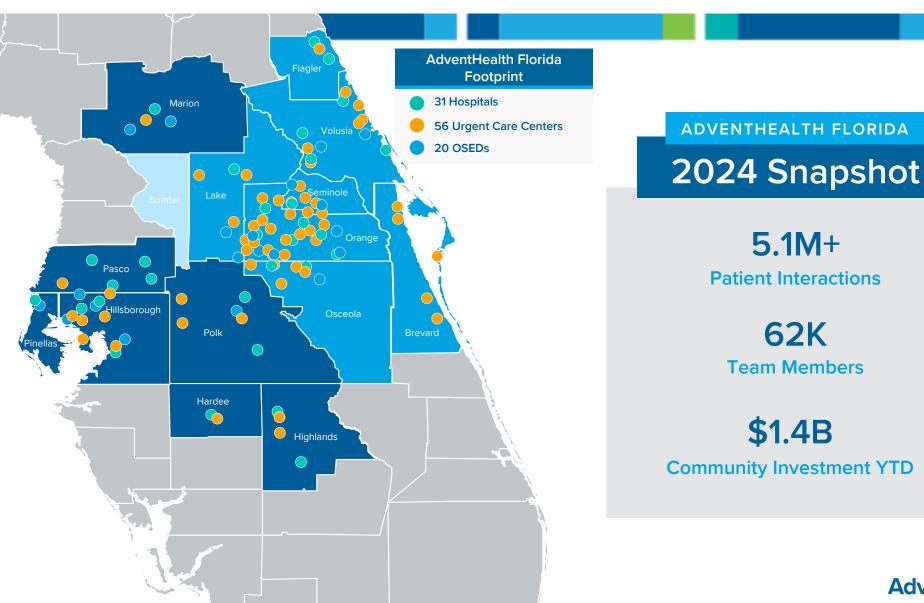


2.29M+
Total App Enrolled

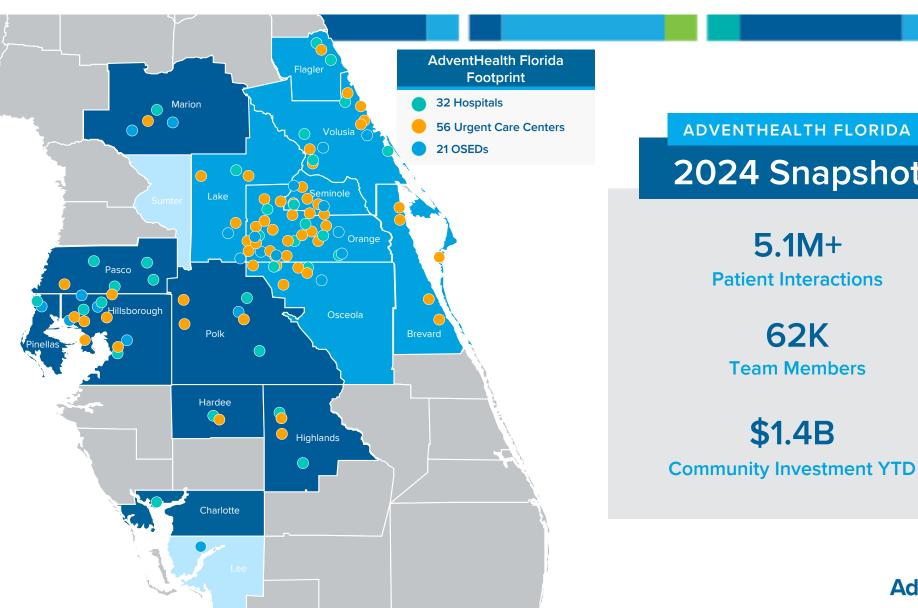
1.13M+
Active Users

4.7 App Star Rating

29.2M+
Annual Calls







2024 Snapshot



Co-Operating Model

National Influence

Regional Relevance

Market Leadership



Integrated Leadership



Inclusive Decision-making



Shared Accountability

Cultural Foundation

Preeminent, faith-based, consumer-focused clinical care.

Mission

Extending the Healing Ministry of Christ

Values

Quality & Service Excellence
Community Wellbeing
High Ethical Standards
Stewardship
Inclusiveness

Service STANDARDS

ONTHE STANDARDS

ONTHE STANDARDS

Make History

Make History





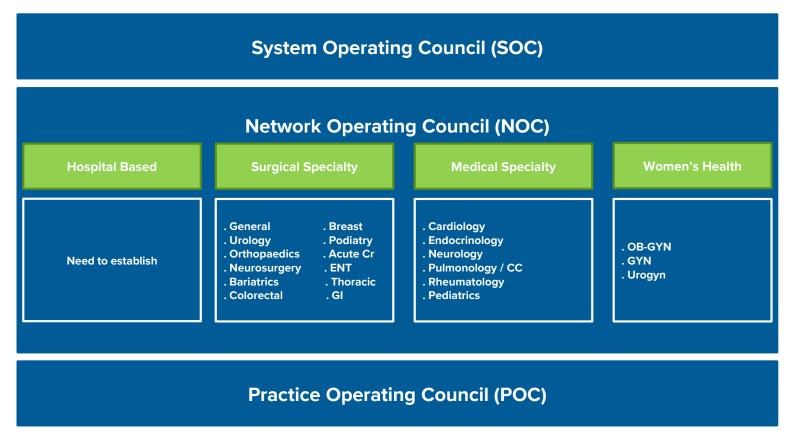
AdventHealth Medical Group West Florida Division Overview

Jennifer Snider

CEO AHMG West Florida Division

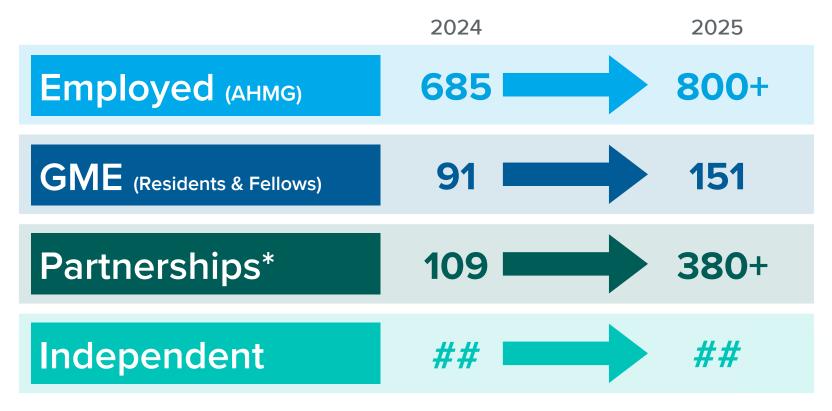


WFD Physician/APP Governance Structure





Provider Growth | Multiple Models



*Includes JVs, PSAs (excludes hospitalist PSAs), and affiliations



(U) AHMG WFD | Specialties

Acute Care (3)

Anesthesiology (27)

Adult Health & Medicine

Bariatric (16)

Bariatrics & General Surgery (9)

Breast Surgery (5)

Cardiovascular Disease (48)

Clinical Cardiac Electrophysiology (4)

Colon & Rectal Surgery (6)

Dermatology

Diabetes & Endocrinology (7)

Dietician/Nutrition (6)

Electrophysiology (1)

Endocrinology (2)

Family Medicine (38)

Gastroenterology (38)

General Surgery (37)

Internal & Palliative Medicine

Interventional Cardiology (25)

Interventional Neuroradiology (6)

Maternal-Fetal Medicine (3)

Neurological Surgery (17)

Neurology (6)

Obstetrics & Gynecology (35)

Orthopedic Surgery & Spinal Surgery (11)

Otolaryngology (1)

Pediatrics (5)

Podiatrist (4)

Pulmonary Disease (13)

Rheumatology (3)

Speech Pathology (1)

Thoracic Surgery (1)

Urogynecology (4)

Urology (28)

Vascular Surgery (15)

Would Care (1)





Employment and Benefits

Deena DeThomas, VP Associate Chief People Officer, WFD



Employment



AdventHealth is committed to making this transition smooth and effective



Employees employed by Port Charlotte continuing in their same role will not be required to apply for their job at transition



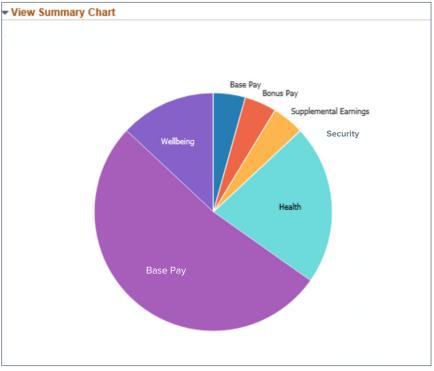
However, certain employment and tax-related forms will be required for the transition





Total Rewards Approach







Benefits Eligibility Requirements

Benefits Eligible

Full-Time

36 – 40 hours / week

Part-Time

16 – 35 hours / week

PRN

< 16 hours / week

Eligible for TSA deferrals and wellbeing benefits only

Covered Insurance Relationships

You may add the following **dependents** to your insurance*:

- Spouse
- Child(ren) including birth, adopted, stepchildren and foster children
- Child(ren) for which you have a legal guardianship

*Documentation is required to confirm dependent eligibility.



Benefits Enrollment

Day 1 benefits offered, with 10 days to enroll

Team members are encouraged to enroll as soon as possible



Benefits Deep Dive A Closer Look

Effective March 1, 2025

AdventHealth offers the following benefits:

- Traditional Plan and Health Savings Plan Health Savings Account (quarterly employer contributions for full-time team members earning less than \$21/hour)
- Health Care and Dependent Care FSA
- Dental and Vision coverage
- · Voluntary options: hospital indemnity, accident, critical illness, identity theft and pet care coverage
- Basic Life and AD&D Insurance 1x free for full-time team members
- Supplemental, Spouse, and Child Life Insurance
- Short-Term and Long-Term Disability coverage
- Jury Duty and Bereavement leave
- Well-being benefits, mental health resources, and participation in the well-being incentive program
- Student Loan Repayment and Educational Assistance
- 4 weeks Paid Parental Leave for full-time team members





Retirement Plans

AHRP (Adventist Healthcare Retirement Plan)

- Day 1 benefit for retirement savings
- Automatic enrollment at 4%, pre-tax
 - o 35 days to opt-out
- Pre-tax, Roth and After-tax contributions allowed
- Company Match based upon tenure, with prior service recognized:

Years of Service	AdventHealth Match
0 - 3.99 years of service	100% up to 4%
4 - 9.99 years of service	100% up to 5%
10 - 19.99 years of service	100% up to 6%
20+ years of service	100% up to 7%

On-site AHRP representatives can assist in plan education and with rollovers

457(b)

o Additional pre-tax savings plan for participation, once contributions are maximized in AHRP



Paid Parental Leave

Four weeks of paid parental leave is available to all full-time, benefits-eligible team members at 100% of their base pay, with no minimum service requirements.

Applies for the birth or adoption of a child after the first day of team member employment on or after March 1, 2025.



Important Payroll Dates

Last Paycheck from CHS

- Last Full Paycheck: 2/28/25
- Last Partial Pay Period: 2/23/2025 -2/28/2025
- Partial (9-day) Paycheck Date: 3/14/25

First Paycheck from <u>AdventHealth</u>

- First Partial Pay Period: March 1 March 8
- Partial (8-day) Paycheck Date: March 14
- First Full Paycheck Date: March 28

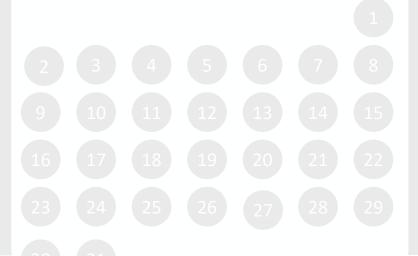






Key Changes in the First Month

March 2025



HR Self-Service Tools:

- My Hub
- My Team

Time and Attendance:

- Time clocks
- Time and attendance tracking
- Payroll-related processes

More Information to come

What's Changing?

Nancy Christensen

VP Operations, AHMG West Florida Division



Port Charlotte IT on Day 1

What's changing on March 1, 2025

Service Desk For IT Support Requests

HR, Payroll, Benefits, Finance, Supply Chain

Learning Network For Online Training

Microsoft Office For Outlook & Teams

End User Devices Replaced In Physician Clinics Epic Ambulatory Replacing Athena In Physician Clinics



Port Charlotte IT Day 1 – Provider Experience

All Providers

Applications



- Move to AH Outlook, Teams, Amion, etc.
- Continue using CHS Cerner, MEDHOST, etc.
- Finalizing agreement on IT transition support

Access



Begin using an AH OPID/Password and AH two-factor authentication solution

End User Devices



 Continue using CHS devices at the hospital, working w/CHS to allow access to AH apps

Physician Clinics

Prior to 3/1

- Load patient demographics from CHS athena export
- Plan appointment conversion activities
- Begin manual abstraction activities with third-party vendor

3/1 Transition Period

- AH PCs installed in all clinics starting 3/1
- Epic Ambulatory training prior to granting access

CHS Extended Access

- Retain access to CHS athena during transition period
- AH to complete historical data archive



PROPELLED with PURPOSE

Will Soon Be Campaign



New Hospital Name







PROPELLED with PURPOSE

Q&A



Extending the Healing Ministry of Christ

