

# Educational Assistance

AdventHealth has partnered with Guild Education so that benefits-eligible team members can enroll in various programs to develop high-demand skills and advance their careers from their first day of employment.

## If you are:

- A benefits-eligible full-time or part-time team member
- A PRN Nurse Technician

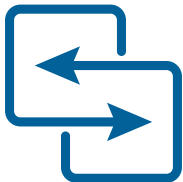
**Note:** You must be in "good standing" without any written corrective action in the last 12 months. Your leader's approval is required before enrollment.

## You can start using Educational Assistance today:

1. Visit [AdventHealth.GuildEducation.com](https://AdventHealth.GuildEducation.com)
2. Create a profile and browse programs
3. Take the program recommendation quiz
4. Discuss your goals with your leader and get approval
5. Select a program and start your application

## There are three ways to receive educational assistance:

### In-Network



We'll pay tuition directly to the provider, and you'll receive student success coaching for the duration of your program.

### Direct Pay Partners



You'll receive a Sponsorship Letter from Guild to submit for direct payment to the institution each term.

### Tuition Reimbursement



You'll pay the learning institution upfront, then submit for reimbursement through Guild.

### Assistance limits for full-time team members:

- **Undergraduate degrees:**  
Up to \$5,250 per calendar year
- **Graduate degrees:**  
Up to \$10,500 per calendar year
- **Non-degree certifications:**  
Up to \$3,000 per calendar year

### Assistance limits for part-time team members and PRN Nurse Technicians:

- **Undergraduate degrees:**  
Up to \$2,625 per calendar year
- **Graduate degrees:**  
Up to \$5,250 per calendar year
- **Non-degree certifications:**  
Up to \$3,000 per calendar year

**Lifetime maximum cap:** \$21,000

**Note:** Annual caps do not stack. Educational assistance above \$5,250 per year is taxable.

For more details, please refer to CW HR 258 policy, or visit [AdventHealth.GuildEducation.com](https://AdventHealth.GuildEducation.com).